

POSITION DESCRIPTION

Job Title: Certified Registered Nurse Anesthetist (CRNA)	Date of Description: May 2016
Reports to: Physician Shareholders	Work Site (if applicable): Aspirus Wausau Hospital, Bone & Joint Clinic, Wausau Surgery Center, Pine Ridge Surgery Center, Eye Clinic of Wisconsin (APNP Certified). Surgical Department, Obstetrics Department, or Clinical Services
Job Supervisory Responsibilities: None	FLSA Classification: Exempt
<p>Summary/Purpose: Certified Registered Nurse Anesthetist (CRNA) has responsibility and accountability for assuring the delivery of quality anesthesia care for a designated patient and/or group of patients in accordance with individual patient needs, physicians' orders, hospital and departmental policies within a team-care model. This is an exempt position.</p>	
<p>Essential Job Responsibilities:</p> <ol style="list-style-type: none"> 1. Collaborates with anesthesiologist and surgeon regarding the anesthesia plan. 2. Participates in preoperative assessment and care of patients, including but not limited to assisting in the exam and assessment, obtaining informed consent, ordering/administering pre-medications, requesting preoperative studies/labs. 3. Ensures availability and readiness of equipment, supplies and medications to perform the planned anesthetic. Performs and documents insertion of invasive lines as needed (intravenous and arterial). 4. Selects, obtains and administers the necessary anesthetics, adjuvant drugs, fluids, and temperature regulating devices to manage the anesthetic, assesses response to anesthetic and intervenes as needed to maintain homeostasis. 5. Documents results for patient record including all relevant assessment, care, and monitoring data. 6. Remains in constant attendance of the patient until the responsibility of care is transferred to another qualified health care provider following transfer of care protocol. Participates in the postoperative recovery of patients as necessary, including management of fluids, pain, and ventilation. 7. Performs and documents postoperative assessments daily, as needed. 8. Maintains confidentiality of all information accessed on the job. 9. Utilizes appropriate hospital/community resources as needed and in a cost effective manner, while assuring quality care and patient safety, requesting assistance as needed. 10. Attend a minimum of (4) of a rolling 9 AWH Peer Review (M&M) meetings and other continuing education opportunities for new techniques and equipment. 	
<p>Qualifications:</p> <p><i>Minimum requirements in terms of educational background, work experience, licenses/certifications or other knowledge, skills and abilities.</i></p>	

1. Holds current state licensure as a registered nurse in the state of Wisconsin, and complies with any applicable state statutory or regulatory requirements concerning advanced practice registered nursing.
2. Graduate of a nurse anesthesia educational program accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs or its predecessor.
3. Complies with one of the following requirements regarding certification eligibility, initial certification, or recertification.
 - a. Meets criteria 1 and 2 above, and is awaiting initial certification (some states limit this period of time); or
 - b. Is currently certified or recertified by the National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA) or its predecessor.
4. Insurable by an appropriate medical malpractice insurer for the limits required by this institution or state.
5. Demonstrates current competency in the clinical responsibilities for which the candidate is applying.
6. APNP certification required to provide services at certain facilities.
7. PALS, ACLS, BLS certifications.

Additional Skills and Experience:

Knowledge:

1. Knowledge of wide variety of anesthetics and procedures including spinal, intravenous, regional, and other techniques. Understands application of peripheral venous and radial arterial catheters. Stays current with new anesthesia trends.
2. Knowledge of Occupational Safety and Health Administration (OSHA) guidelines for collecting, disposing of, and working with contaminated or possibly infectious materials and specimens.
3. Knowledge of anatomy, physiology, pathophysiology, biochemistry, chemistry, physics, and pharmacology.

Skills:

1. Skill in administering anesthesia to a broad range of patients.
2. Skill in performing variety of anesthetic techniques proficiently.
3. Skill in educating patients, families, and staff on procedures.

Abilities:

1. Ability to communicate effectively and participate collaboratively on health care team.
2. Ability to respond appropriately in emergencies including using CPR.
3. Ability to demonstrate full range of body motion, manual/finger dexterity, and eye-hand coordination.
4. Ability to recognize, evaluate and solve problems and correct errors.

Equipment Operated:

Wide range of anesthetic equipment and supplies.

Job Demands and Conditions Analysis:

Surgical unit setting. Frequent exposure to infectious, communicable disease situations, toxic substances, medicinal preparations, and other conditions common in surgical/OR setting.

Standing up to six to eight hours per day. Requires ability to lift/move up to 50 pounds of equipment and supplies. High level of stress related to high level of responsibility.

Employee Acknowledgement:

This position description presents the general nature and level of work performed by the individual assigned to this position and should not be interpreted as all-inclusive. It does not state or imply these are the only duties and responsibilities assigned to the position, additional details will be specified by the Company. The employee may be required to perform other job-related duties. Management reserves the right to change this job description and other terms and conditions of employment. All requirements are subject to change and to possible modification to reasonably accommodate individuals with a disability.

The Company is an at-will employer. This position description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the position change.

Received by the Employee

Date